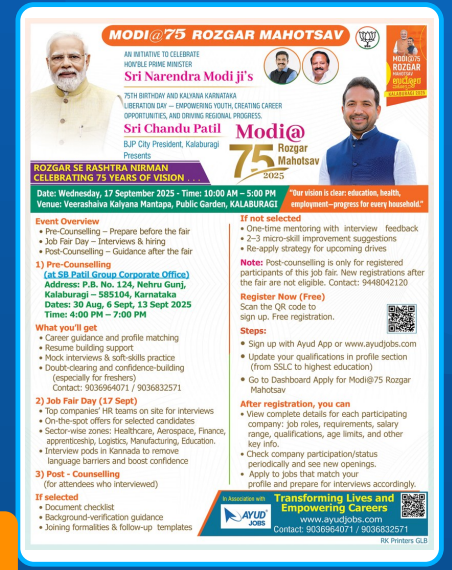


MODI@75

ROZGAR MAHOTSAV

Comprehensive Impact &
Employment Report

Strategy: Sadanand Pattanshetty



36

Participating
Companies

3,749

Online
Registrations

1,785

Walk-in
Candidates

692

Offer Letters
Issued

502

Grossing Salary
Apr 2026

"Rozgar Se Rashtra Nirman – Celebrating 75 Years of Vision"

Aerospace

Automotive

Banking & BFSI

Logistics

Manufacturing

Energy

FMCG

Technology

Healthcare

Education

STRATEGY PLANNING & EXECUTION

Sadanand Pattanshetty

+91 8123734755 | sadanand.p@ayudsoftware.com

EVENT DETAILS

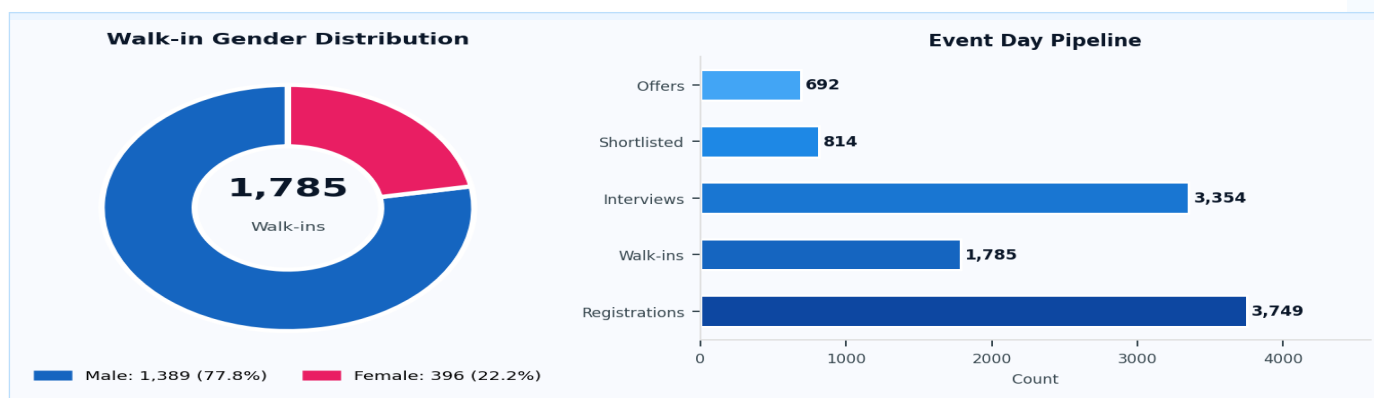
17 September 2025 | 10:00 AM – 5:00 PM

Veerasaiva Kalyana Mantapa, Kalaburagi

EVENT SNAPSHOT – SEPTEMBER 17, 2025

Metric	Details
Date & Time	Wednesday, 17 September 2025 10:00 AM – 5:00 PM
Venue	Veerashaiva Kalyana Mantapa, Public Garden, Kalaburagi
Organised by	Sri Chandu Patil, BJP City President, Kalaburagi
In Association	AYUD JOBS www.ayudjobs.com
Strategy by	Sadanand Pattanshetty +91 8123734755 sadanand.p@ayudsoftware.com
Companies	36 companies across 10+ sectors
Registrations	3,749 cumulative online registrations
Walk-ins	1,785 total (Male: 1,389 Female: 396)
Specially-Abled	52 candidates – dedicated priority interview booths
Qualification	SSLC through Post-Graduate level

Gender Distribution & Event Day Pipeline



Participating Sectors

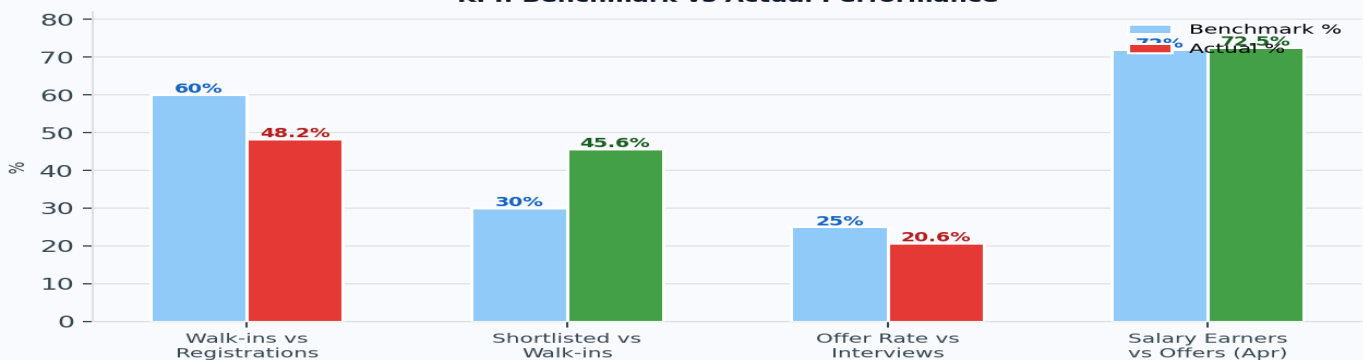
Aerospace & Defence	Automotive & Mfg.	Banking & BFSI	Logistics & Courier	Manufacturing
Energy & Power	FMCG & Consumer	Technology & IT	Healthcare	Education & Skills

502 Aspirants Actively Grossing Salary – April 2026 | Out of 692 offers issued, 403 joined, and 502 verified active earners confirmed across all sectors as of April 2026.

KEY PERFORMANCE INDICATORS – BENCHMARK vs ACTUAL

KPI Metric	Target	Actual	vs Target	Status
Walk-ins vs Registrations	60%	48.24%	-11.76%	Below
Shortlisted vs Walk-ins	30%	45.59%	+15.59%	Exceeded
Offer Rate vs Interviews	25%	20.63%	-4.37%	Below
Salary Earners vs Offers (Apr 2026)	72%	72.54%	+0.54%	Met

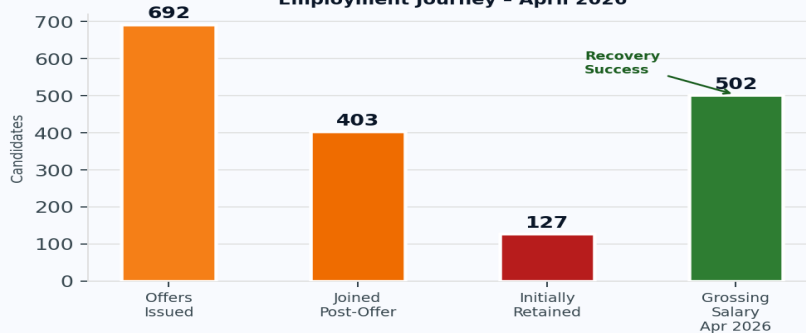
KPI: Benchmark vs Actual Performance



EMPLOYMENT JOURNEY – APRIL 2026 UPDATE

Stage	Count	Benchmark	Status
Offer Letters Issued (Sep 2025)	692	—	Baseline
Joined Post-Offer	403	>=70%	58.2% – Below
Retained (Initial Tracking)	127	>=50%	31.5% – Below
Joined & Left (Attrition)	276	<=30%	68.5% – High
Grossing Salary – Apr 2026	502	>=72%	72.5% – MET

Employment Journey - April 2026



Key Numbers

Total Offers Issued: 692

Joined Post-Offer: 403

Initially Retained: 127

Attrition Count: 276

Grossing Salary Apr 2026: 502

Retention Rate: 72.5%

Attrition Rate: 68.5%

PRE-FAIR COUNSELLING STRATEGY & EXECUTION

Strategy Planning & Execution: Sadanand Pattanshetty | AYUD JOBS

+91 8123734755 | sadanand.p@ayudsoftware.com | www.ayudjobs.com | Kalaburagi, Karnataka

Pre-Fair Counselling Framework

Phase	Activity	Objective	When
1 – Awareness	Digital outreach via WhatsApp, social media & local community networks	Maximise qualified registrations	4 weeks prior
2 – Screening	Pre-registration form with sector & qualification mapping	Match right candidate to right company	2 weeks prior
3 – Briefing	Career orientation webinar + WhatsApp info sessions	Set realistic salary & role expectations	1 week prior
4 – Readiness	1-day candidate readiness workshop (confidence, discipline, soft skills)	Reduce first-week dropout risk	Day before event
5 – Parental	Parent orientation on industry careers, safety & relocation realities	Reduce family-driven attrition	3 days prior

On-the-Day Execution Highlights

Execution Area	Details
Sector Zones	Healthcare · Aerospace · Finance · Apprenticeship · Logistics · Manufacturing · Education
Language Support	Kannada-language interview pods to eliminate language barriers & build confidence
Specially-Abled	52 candidates given dedicated priority interview booths with special support
Interview Format	Resume check · Technical round · HR discussion · Same-day Offer letter
Same-Day Offers	692 offer letters printed, signed & handed over at the event itself
Live Tracking	Real-time shortlist & offer count maintained throughout the day by AYUD JOBS
If Selected	Document checklist + background-verification guidance + joining formalities provided
If Not Selected	One-to-one feedback + micro-skill suggestions + re-apply strategy for next drives

Pre-Counselling Venue: SB Patil Group Corporate Office, P.B. No. 124, Nehru Gunj, Kalaburagi – 585104, Karnataka | Sessions: 30 Aug, 6 Sept & 13 Sept 2025 | Time: 4:00 PM – 7:00 PM | Contact: +91 8123734755

POST-PLACEMENT SUPPORT & COUNSELLING PROGRAM

A structured 90-day Post-Placement Support framework was designed by Sadanand Pattanshetty (AYUD JOBS) to minimise early attrition and sustain verified employment outcomes beyond the event day.

Phase	Intervention	Mode	Timeline
Week 1	Joining confirmation call + first-week WhatsApp check-in	Phone/WhatsApp	Day 1–7
Month 1	Support group for HR queries & escalation channel	WhatsApp Group	Day 8–30
Month 2	Mid-point satisfaction survey + grievance resolution call	Survey + Call	Day 31–60
Month 3	Performance review + one-on-one mentoring session	In-person/Video	Day 61–90
Quarterly	Employment status verification + data update to Govt. portal	System Update	Post 90 days

KEY OBSERVATIONS ON RETENTION

Area	Observation
Unpreparedness	Candidates lacked mental & emotional readiness for industrial work environments.
Family Influence	Safety concerns, long shifts and relocation anxiety drove early exits.
Priority Mismatch	Govt. jobs remain first priority; private roles treated as temporary stepping stones.
Salary Gap	Expectations far exceed entry-level pay; no cost-of-living clarity was provided.
Education Gap	Academic training misaligned with actual industry job requirements and tools.

RECOMMENDATIONS FOR FUTURE EDITIONS

#	Recommendation	Expected Outcome
1	Mandatory pre-fair career counselling & industry awareness sessions	Better preparedness
2	Life-Readiness & Work-Readiness training program (future scope)	Reduced early dropout
3	Parental orientation programs on industry career paths	Stronger family support
4	Local industry tie-ups to reduce migration & relocation pressure	Higher retention
5	Transparent salary-vs-living-cost education for all candidates	Realistic expectations
6	90-day probation mentoring and structured post-joining support	Smoother transition
7	Unified Govt–Industry–AYUD JOBS retention tracking system	Data-driven improvement
8	Dignity of labour campaigns for manufacturing & MSME careers	Positive sector image

MODI@75 ROZGAR MAHOTSAV – KALABURAGI



Organised by Chandu Patil | In Association with AYUD JOBS | Strategy: Sadanand Pattanshetty

PARTICIPATING COMPANIES & SECTOR PARTNERS

 Ankit Aerospace	 BSS	 JSW Group	 SB Patil Group
 Paytm	 Toyota	 Voice of Needy Fdn	 Energy Solutions
 DTDC	 TDPS	 Pitti Engineering	 TOYOTETSU
 ITC Limited	 ITC Limited	 AU Small Finance Bank	 Indo-MIM

MODI@75 ROZGAR MAHOTSAV
AN INITIATIVE TO CELEBRATE
HONORABLE PRIME MINISTER
Sri Narendra Modi ji's
75TH BIRTHDAY AND KARNATAKA
LIBERATION DAY – EMPOWERING YOUTH, CREATING CAREER
OPPORTUNITIES, AND DRIVING REGIONAL PROGRESS.
Sri Chandu Patil
BJP City President, Kalaburagi
Presents
Modi@75 Rozgar Mahotsav
2025

**ROZGAR SE RASHTRA NIRMAN
CELEBRATING 75 YEARS OF VISION**
Date: Wednesday, 17 September 2025 - Time: 10:00 AM – 5:00 PM
Venue: Veerashaiva Kalyana Mantapa, Public Garden, KALABURAGI

Event Overview
• Pre-Counseling – Prepare before the fair
• Job Fair Day – Interviews & hiring
• Post-Counseling – Guidance after the fair

1) Pre-Counseling
(at SB Patil Group Corporate Office)
Address: P.B. No. 124, Nehru Gunj,
Kalaburagi – 585104, Karnataka
Dates: 30 Aug, 6 Sept, 13 Sept 2025
Time: 4:00 PM – 7:00 PM

What you'll get
• Career guidance and profile matching
• Resume building support
• Mock interviews & soft-skills practice
• Doubt-clearing and confidence-building
(especially for freshers)
Contact: 903694071 / 9036832571

2) Job Fair Day (17 Sept)
• Top companies' HR teams on site for interviews
• On-the-spot offers for selected candidates
• Sector-wise zones: Healthcare, Aerospace, Finance,
apprenticeship, Logistics, Manufacturing, Education.
• Interview pods in Kannada to remove
language barriers and boost confidence

3) Post - Counseling
(for attendees who interviewed)
• Document checklist
• Background-verification guidance
• Joining formalities & follow-up templates

If not selected
• One-time mentoring with interview feedback
• 2-3 micro-skill improvement suggestions
• Re-apply strategy for upcoming drives

Note: Post-counseling is only for registered
participants of this job fair. New registrations after
the fair are not eligible. Contact: 9448042120

Register Now (Free)
Scan the QR code to
sign up. Free registration.

Steps:
• Sign up with Ayud App or www.ayudjobs.com
• Update your qualifications in profile section
(from SSC to highest education)
• Go to Dashboard Apply for Modi@75 Rozgar
Mahotsav

After registration, you can
• View complete details for each participating
company: job roles, requirements, salary
range, qualifications, age limits, and other
key info.
• Check company participation/status
periodically and see new openings.
• Apply to jobs that match your
profile and prepare for interviews accordingly.

In association with:
**Transforming Lives and
Empowering Careers**
www.ayudjobs.com
Contact: 903694071 / 9036832571
RK, Priyans GJB

ORGANISED BY

Sri Chandu Patil, BJP City President, Kalaburagi

IN ASSOCIATION WITH

AYUD JOBS – Transforming Lives & Empowering Careers

STRATEGY PLANNING

Sadanand Pattanshetty

CONTACT

+91 8123734755

EMAIL

sadanand.p@ayudsoftware.com

WEBSITE

www.ayudjobs.com | Ayud App (Play Store)

LOCATION

Kalaburagi, Karnataka, India

TOTAL IMPACT SUMMARY

36 Companies | 3,749 Registrations | 1,785 Walk-ins | 3,354 Interviews | 692 Offers

502 Aspirants Grossing Salary – April 2026

Prepared by AYUD JOBS | Strategy: Sadanand Pattanshetty | +91 8123734755 | sadanand.p@ayudsoftware.com